

THE ARC OF WELD COUNTY 5312 WEST 9TH STREET DRIVE 150 GREELEY, CO 80634

THE ARC OF WELD COUNTY:

Enclosed is the organization's 2021 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by November 15, 2022.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

We prepared return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

Kind regards,

MUELLER PYE & ASSOCIATES CPA LLC

Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No.	1545-0047

For calendar year 2021, or fiscal year beginning

, 2021, and ending

Department of the Treasury Internal Revenue Service

Name of filer

► Go to www.irs.gov/Form8879TE for the latest information.

▶ Do not send to the IRS. Keep for your records.

THE ARC OF WELD COUNTY

84-122223

EIN or SSN

Name and title of officer or person subject to tax

AMELIA KOEHMSTEDT EXECUTIVE DIRECTOR

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I

nan on	ic inic in rait i.		
1a	Form 990 check here > X	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	_. 1ь <u>865,161</u> .
2a	Form 990-EZ check here >	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here ▶	b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here >	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	b Total tax (Form 990-T, Part III, line 4)	
7a	Form 4720 check here >	b Total tax (Form 4720, Part III, line 1)	. 7b
8a	Form 5227 check here >	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	b Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and Signat	ure Authorization of Officer or Person Subject to Tax	
Jnder p	penalties of perjury, I declare that X	I am an officer of the above entity or I am a person subject to tax with res	spect to (name
of entity	y)	, (EIN) and that I hav	e examined a copy of the
2021 el	ectronic return and accompanying sch	nedules and statements, and, to the best of my knowledge and belief, they are tr	ue, correct, and

complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) and the financial institution account indicated in the top appearance of the processing the return or refunds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: d	check	one	box	only
--------	-------	-----	-----	------

X Lauthorize MUELLER PYE & ASSOCIATES CPA LLC

to enter my PIN

12345

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

84555882077

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **PAUL MUELLER**

Date \triangleright 07/13/22

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print THE ARC OF WELD COUNTY 84-1222223 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 5312 WEST 9TH STREET DRIVE, 150 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. GREELEY, CO 80634 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) AMELIA KOEHMSTEDT - 5312 WEST 9TH STREET DRIVE, SUITE The books are in the care of ► 150 - GREELEY, CO 80634 Telephone No. \triangleright (970) 353-5219 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or ___ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	e 2021 calendar year, or tax year beginning	and	ending				
B (Check if pplicable	C Name of organization			D Employer identifie	cation number		
	Addre							
	Name				84-12222	23		
F	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone number			
F	Final return	קר שביבית סיים ביים אויים אויים אויים אויים אויים ביים ביים ביים ביים ביים ביים ביים		150	97035352			
	termir ated				G Gross receipts \$	865,161.		
	Amen return	ded CDEELEA CO OUCSA	• .		H(a) Is this a group re	eturn		
	Application	F Name and address of principal officer: O OTT	(KRIS) HOUSEL		for subordinates	? Yes X No		
	pendi	SAME AS C ABOVE			H(b) Are all subordinates in	cluded? Yes No		
			■ (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions		
<u>J \</u>	Nebsi	te: NHTTP://ARCWELDCOUNTY.OR	.G		H(c) Group exemptio			
		organization	ociation Other >	L Year	of formation: 1993 N	M State of legal domicile: CO		
Pa	_	Summary						
Φ	1	Briefly describe the organization's mission or most s						
Governance		WITHIN THE COUNTY FOR INDI						
erns	2	Check this box if the organization discon		sed of more	1 1			
ŏ	3	Number of voting members of the governing body (F	, , , , , , , , , , , , , , , , , , , ,		3	10		
	1 -	Number of independent voting members of the gove				10		
ies		Total number of individuals employed in calendar ye				11 13		
Activities &		Total number of volunteers (estimate if necessary)				0.		
Aci		Total unrelated business revenue from Part VIII, colu				0.		
	D	Net unrelated business taxable income from Form 9	90-1, Part I, line 11		Prior Year	Current Year		
	8	Contributions and grants (Part VIII line 1h)			697,582.	861,697.		
ine	l	. (D. 1.)(III. II. 6.)	0,77,302.	0.				
Revenue	ı	Investment income (Part VIII, column (A), lines 3, 4,			1,998.	3,464.		
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0.	0.		
	I	Total revenue - add lines 8 through 11 (must equal F			699,580.	865,161.		
		Grants and similar amounts paid (Part IX, column (A			0.	0.		
	1	Benefits paid to or for members (Part IX, column (A)			0.	0.		
(0	45	Salaries, other compensation, employee benefits (P			492,520.	447,235.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), lir			0.	0.		
per	b	Total fundraising expenses (Part IX, column (D), line		0.				
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d,	-		142,070.	234,418.		
		Total expenses. Add lines 13-17 (must equal Part IX			634,590.	681,653.		
	19	Revenue less expenses. Subtract line 18 from line 1			64,990.	183,508.		
Net Assets or				Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)			748,128.	917,759.		
t As	21	Total liabilities (Part X, line 26)			23,220.	7,235.		
		Net assets or fund balances. Subtract line 21 from	ine 20		724,908.	910,524.		
	art II	Signature Block						
		alties of perjury, I declare that I have examined this return, i				knowledge and belief, it is		
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of wr	nch preparer	nas any knowledge.			
0:	_	Signature of officer			I Date			
Sig		AMELIA KOEHMSTEDT, EXEC	TITTUE DIRECTOR		Dato			
Her	е	Type or print name and title	OIIVE DIRECTOR					
			Preparer's signature		Date Check	PTIN		
Paid	ı		KELLI ESTRADA	lr	07/13/22 self-employ			
	arer	Firm's name MUELLER PYE & ASS		26-3325369				
	Only	Firm's address 762 WEST EISENHOW			Tilli 3 Lilv			
		LOVELAND, CO 8053			Phone no. 97	06671070		
May	the II	RS discuss this return with the preparer shown above			1	X Yes No		

	Check if Schoolule O contains a response or note to any line in this Bort III	X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	
•	THE ARC OF WELD COUNTY PROMOTES AND PROTECTS THE HUMAN RIGHTS OF	
	PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES THROUGH	
	ADVOCACY AND SUPPORT SERVICES	
	ADVOCACI AND SUFFORI SERVICES	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes Yes	7
		7 NO
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	7
3	3, 3, 3	Z NO
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	7.0
4a	(Code:) (Expenses \$	<u>(2.</u>)
	INDIVIDUAL ADVOCACY: CURRENTLY WE HAVE FOUR ADVOCATES WHO PROVIDE	
	INDIVIDUAL ADVOCACY TO ALL OF WELD COUNTY. OUR ADVOCACY COORDINATOR,	
	LETICIA ARGUELLO. INDIVIDUAL ADVOCATES, MARCUS CERVANTES, ANDREW	
	JONES, AND ALICE TORRES HAVE PROVIDED INDIVIDUAL ADVOCACY SERVICES FOR	<u> </u>
	OVER 186 INDIVIDUALS AND/OR FAMILIES: 85 OF THE CASES INVOLVE IEP	
	AND/OR 504 ISSUES, 62 ADULT SYSTEM NAVIGATION ISSUES, 24 CHILD SYSTEM	
	NAVIGATION ISSUES, 4 RESIDENTIAL PLACEMENT NAVIGATION ISSUES, AND 11	
	SCHOOL PLACEMENT NAVIGATION ISSUES. ADDITIONALLY, THE ADVOCATES	
	PROVIDED SEVERAL INDIVIDUALS AND/OR FAMILIES ASSISTANCE WITH RESOURCE	
	ONLY INFORMATION. OUR ADVOCATES RECEIVE ONGOING TRAINING TO ENHANCE	
	THEIR ADVOCACY SKILLS. TRAININGS FOCUS ON SPECIAL EDUCATION ISSUES,	
	E.G. THE INDIVIDUAL EDUCATION PLAN, INCLUSION, CONFLICT RESOLUTION AND)
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$)
		′
	Other program conjuga (Deceribe on Schedule O.)	
4d	Other program services (Describe on Schedule O.)	
10	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 532, 262.	
4e	Total program service expenses 532, 262.	

Form 990 (2021) THE ARC OF WELD COUNTY

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		.,	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 41.		v
4 <i>E</i>	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		Х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
12	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-17		
18		18		Х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
19		10		Х
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	·	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	aomostic government on l'artix, column (z), inte i : Il res, complete scheaule I, Parts I and Il	4 1		

Form 990 (2021) THE ARC OF WELD COUNTY

Part IV Checklist of Required Schedules (continued)

			Yes	No						
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on									
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current									
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete									
	Schedule J	23	Х							
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the									
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete									
		24a		x						
h	Schedule K. If "No," go to line 25a	24b								
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240								
C	, , , , ,	040								
	any tax-exempt bonds?	24c								
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d								
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			$ _{\mathbf{x}}$						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a								
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and									
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,						
	Schedule L, Part I	25b		X						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current									
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%									
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,									
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled									
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X						
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,									
	instructions for applicable filing thresholds, conditions, and exceptions):									
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If									
	"Yes," complete Schedule L, Part IV	28a		Х						
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х						
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>									
	"Yes," complete Schedule L, Part IV	28c		х						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х						
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation									
	contributions? If "Yes," complete Schedule M	30		х						
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>								
0 _	Schedule N, Part II	32		x						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u>02</u>								
00		33		x						
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33								
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x						
2F ~	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X						
		35a		<u> </u>						
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254								
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_V						
~~	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			.						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X						
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v							
Par	Note: All Form 990 filers are required to complete Schedule 0	38	X	<u> </u>						
Fal										
	Check if Schedule O contains a response or note to any line in this Part V									
			Yes	No						
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable									
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
	(gambling) winnings to prize winners?	1c	Х							

Form 990 (2021) THE ARC OF WELD COUNTY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	140		Х
	If IIV and II have it filed a Form 700 to see at the constant of the second of the sec	14a 14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1 1 D		
.5	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		L
	If "Yes." complete Form 6069.			

Form 990 (2021) THE ARC OF WELD COUNTY 84-122223 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Page 6

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Se	,	710 TOT U	710 7	σοροπ	00
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b		lb	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wi	th any other				
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the di	rect supervision				
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets	?		5		Х
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoi					
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock	cholders, or				
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reache	d at the				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code.)				
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapt	ers, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	efore filing the fo	orm?	11a	_X_	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to disclose annually disclos	conflicts?		12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,	" describe				
	on Schedule O how this was done			12c		X
13	Did the organization have a written whistleblower policy?			13		Х
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval by	independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	<u> </u>	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate it					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization					
<u> </u>	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9	990-T (section 5	01(c)(3)s	only) a	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain on					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict	ct of interest po	licy, and	financ	ial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books	and records				
	AMELIA KOEHMSTEDT - (970) 353-5219 5312 WEST 9TH STREET DRIVE SHITTE 150 GREELEY CO	00624				
	naiz west yre street drive soote 150 GRECLEY ('())	nun 14				

132007 12-09-21

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization r	or any related	orga	niza	tion	con	nper	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do		Pos			ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	k more than one person is both an director/trustee)		an	compensation	compensation	amount of
	week	_	cer ar	ia a a	Irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	ubeu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	yee yee	L	1039-NEO)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LARRY W MCDERMOTT	40.00	_	_		<u> </u>	1 0	ш.			
FORMER EXECUTIVE DIRECTOR							Х	127,547.	0.	0.
(2) MICHAEL KELLEY	1.00									
TREASURER		Х		Х				0.	0.	0.
(3) MARCIA ANDERSON	1.00									
SECRETARY		Х		Х				0.	0.	0.
(4) JOHN (KRIS) HOUSEL	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) MELISSA MOOS	1.00									
DIRECTOR		Х						0.	0.	0.
(6) SUSAN BRENNAN	1.00			l						
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(7) TOM GRIBBLE	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(8) VINCENT SCOTT	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(9) MARY YOUNG	1.00								•	
DIRECTOR	1 00	Х						0.	0.	0.
(10) ANNA GIESE	1.00	37							0	_
DIRECTOR (11) ANTHONY DORSEY-KOUNTZ	1 00	Х						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
DIRECTOR		Λ						0.	0.	· ·
				_						
		-								
	1							1	l	L

Form **990** (2021)

Part VII Section A. Officers, Directors, Trus		ploy	ees,			gnes	st C			Т	,	
(A)	(B) Average			Pos	C) ition	1		(D)	(E)			F)
Name and title	hours per (do not check more than one box, unless person is both an							Reportable compensation	Reportable compensation	,		nated unt of
	week		cer ar					from	from related	'		her
	(list any	ctor						the	organizations	.		ensation
	hours for	or dire				ted		organization	(W-2/1099-MIS	C/	fron	n the
	related	stee	truste			bensa		(W-2/1099-MISC/	1099-NEC)		•	ization
	organizations below	ual tru	ional 1		ploye	t com		1099-NEC)				elated zations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				Organi	Zations
	<u> </u>	=	╀╧	0	×	Ξ •						
		1										
			_									
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		1										
1b Subtotal							▶	127,547.		0.		0.
c Total from continuation sheets to Part VI							•	0.		0.		0.
d Total (add lines 1b and 1c)								127,547.		0.		0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			_
compensation from the organization											- I v	1
O Did the conscioution list and former officers	dia di mana			1				h t t t		Г	Y	es No
3 Did the organization list any former officer,	•	-	•	•	•		_		•	- 1	3 2	x
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su										⊦	3 4	
and related organizations greater than \$150										- 1	4	Х
5 Did any person listed on line 1a receive or a										····		
rendered to the organization? If "Yes." com	nplete Schedule	e J f	or su	ıch ı	oers	on					5	Х
Section B. Independent Contractors												
1 Complete this table for your five highest co										ensati	ion from	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.		(0)	
(A) Name and business	address	NO	ONE	2				(B) Description of s	ervices	Co	(C) ompens	ation
								·			•	
							ĺ					
							-		+			
							\dashv		+			
2 Total number of independent contractors (ii	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organize	zation 🕨				()						
											^	0 (2021)

84-122223

Form 990 (2021) THE ARC OF WELD COUNTY
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a r	respons	e or note to anv lir	ne in this Part VIII			
							,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									, and the state of		sections 512 - 514
ts ts	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues			1 b					
s, G		С	Fundraising events			1c		1			
ar E		d	Related organizations			1d					
ini,			Government grants (contri			1e	76,325.	1			
tio S		f	All other contributions, gifts,	grant	s, and						
ig #			similar amounts not included	abov	e	1f	785,372.	1			
t o		g	Noncash contributions included in	lines 1	a-1f	1g \$	22,374.				
ပို့ မြ		h	Total. Add lines 1a-1f				.	861,697.			
							Business Code				
9	2	а									
ē Š		b									
Scon		С									
ev S		d									
Program Service Revenue		е									
₫			All other program service								
		g	Total. Add lines 2a-2f								
	3		Investment income (include	-							
			other similar amounts)				>	3,464.	3,464.		
	4		Income from investment of			•	-				
	5		Royalties								
					(i)	Real	(ii) Personal	4			
	6	а	Gross rents	6a				4			
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)	···			>				
	7	а	Gross amount from sales of		(i) Se	ecurities	(ii) Other				
			assets other than inventory	7a				4			
		b	Less: cost or other basis								
ne			and sales expenses	7b							
her Revenue		С	Gain or (loss)	7с							
æ			Net gain or (loss)				>				
	8	а	Gross income from fundraising	ng eve	ents (n	ot					
₽											
			contributions reported on		,						
			Part IV, line 18				la	4			
			Less: direct expenses				3b				
			Net income or (loss) from		-		_				
	9	а	Gross income from gamin	-							
			Part IV, line 19					4			
			Less: direct expenses				b				
			Net income or (loss) from				<u></u>				
	10	а	Gross sales of inventory, I								
			and allowances				0a	-			
			Less: cost of goods sold			_	<u>Db </u>				
_		С	Net income or (loss) from	sales	of inv	entory					
s.							Business Code				
Miscellaneous Revenue	11	_					-				
llan (en		b					-				
Sce		С					-				
žΞ			All other revenue								
	12		Total Add lines 11a-11d				·····	865 161.	3 464.	0	0

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	on 501(c)(3) and 501(c)(4) organizations must compli- Check if Schedule O contains a respons				
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	l'otal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		1		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	367,376.	262,396.	104,980.	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	42 020	40.000	1 000	
9	Other employee benefits	43,832.	42,003.	1,829.	
10	Payroll taxes	36,027.	29,745.	6,282.	
11	Fees for services (nonemployees):				
a	Management				
b	Legal	6,151.	5,449.	702.	
	Accounting	0,131.	3,443.	102.	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch O.)	34,611.	21,480.	13,131.	
12	Advertising and promotion	12,258.	12,258.		
13	Office expenses	14,857.	14,773.	84.	
14	Information technology	,	,		
15	Royalties				
16	Occupancy	36,089.	31,491.	4,598.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	575.	518.	57.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	383.	232.	151.	
23	Insurance	6,840.	5,064.	1,776.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	10 000	10 000		
a	SCHOLARSHIPS CONTRIBUTION	19,898. 18,310.	19,898. 18,310.		
b	HOURS VOLUNTEER EXPENSE	15,779.	9,977.	5,802.	
C C	OTHER	11,840.	7,169.	4,671.	
d		56,827.	51,499.	5,328.	
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	681,653.	532,262.	149,391.	0.
<u>25</u> 26	Joint costs. Complete this line only if the organization	001,000	552,202•	147 J J J 1 6	<u> </u>
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	F				5 QQQ (2004)

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			198,277.	1	207,000.
	2	Cash - non-interest-bearing Savings and temporary cash investments			536,054.	2	603,538.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial co	ontributor, or 35%			
		controlled entity or family member of any of the	nese perso	ns		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ				6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	B			11,854.	9	
	10a	Land, buildings, and equipment: cost or other	.				
		basis. Complete Part VI of Schedule D	10a	37,858. 36,298.			
	b	Less: accumulated depreciation		36,298.	1,943.	10c	1,560.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin	ie 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			0.	15	105,661.
	16	Total assets. Add lines 1 through 15 (must e	qual line 33	3)	748,128.	16	917,759.
	17	Accounts payable and accrued expenses			23,220.	17	7,235.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
jab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir	nes 17-24).	Complete Part X			
		of Schedule D			23,220.	25	7,235.
	26	Total liabilities. Add lines 17 through 25		▶ ▼	23,220.	26	1,233.
Ø		Organizations that follow FASB ASC 958, c	neck nere				
nce		and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			471,000.	27	671,524.
<u>a</u>	27				253,908.	28	239,000.
В В	28	Net assets with donor restrictions Organizations that do not follow FASB ASC		ok boro	233,300.	20	233,000.
Ë		and complete lines 29 through 33.	, 956, Cite	ck fiere			
Þ	20		40			29	
əts	29	Capital stock or trust principal, or current fund Paid-in or capital surplus, or land, building, or				30	
1556	30 31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32			Г	724,908.	32	910,524.
Ž	33	Total liabilities and net assets/fund balances			748,128.	33	917,759.
	J	TOTAL HADILITES AND HEL ASSELS/TUTIO DAIANCES			7 = 0 , 1 2 0 •	აა	<u> </u>

Pai	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>61.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>53.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			08.
5	Net unrealized gains (losses) on investments	5		2,1	08.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	coluṃn (B))	10	91	0,5	24.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on School				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	~			
	Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization THE ARC OF WELD COUNTY 84-122223 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	636,146.	631,687.	833,579.	697,582.	861,697.	3660691.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	606 446	604 605	000 550	605 500	0.64 60.7	255252
	Total. Add lines 1 through 3	636,146.	631,687.	833,579.	697,582.	861,697.	3660691.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2660601
	Public support. Subtract line 5 from line 4.						3660691.
	• • • • • • • • • • • • • • • • • • • •	() 0047	(1) 0040	() 0040	(1) 0000	() 0004	(A.T.)
	ndar year (or fiscal year beginning in)	(a) 2017 636, 146.	(b) 2018 631,687.	(c) 2019 833, 579.	(d) 2020 697,582.	(e) 2021 861,697.	(f) Total 3660691.
	Amounts from line 4	030,140.	031,007.	033,373.	091,302.	001,097.	3000091.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1,826.	2,624.	5,350.	1,998.	3,464.	15,262.
•	and income from similar sources	1,020•	2,024.	3,330.	1,990.	3,404.	13,202.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3675953.
	Gross receipts from related activities,	etc (see instructio	nns)			12	3073330
	First 5 years. If the Form 990 is for th						
	organization, check this box and stor	-		· · · · · · · · · · · · · · · · · · ·			ightharpoonup
Sec	ction C. Computation of Publi						
	Public support percentage for 2021 (li			olumn (f))		14	99.58 %
	Public support percentage from 2020					15	99.63 %
	33 1/3% support test - 2021. If the o					ore, check this box	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on l				
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	

Schedule A (Form 990) 2021 THE ARC OF WELD COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to r expended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.5	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Vaa	No
	Yes	NO
4		
1		
2		
3a		
Oh		
3b		
0-		
3c		
4-		
4a		
4b		
40		
4c		
10		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
40		
10a		
401		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or	fficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporting organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а				
b				
C	5 The gradual of the state of the stat	tity (see instructior	l ' l	NI.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	24		
IJ	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
.	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	32		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Ily integrate	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2021

	rt V Type III Non-Functionally Integrated 509(nizationa /		4-122223 Page 7
		a)(3) Supporting Orga	nizations (continu	ıed)	0
	ion D - Distributions			_	Current Year
	Amounts paid to supported organizations to accomplish exer	<u> </u>		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		_	
	organizations, in excess of income from activity	on of augmented argenizations		<u>2</u> 3	
_ <u>3</u>	Administrative expenses paid to accomplish exempt purpose Amounts paid to acquire exempt-use assets	s or supported organizations	•	4	
 -	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	DVIGE GELAIIS III I GIT VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
<u>.</u> 8	Distributions to attentive supported organizations to which the	ne organization is responsive			
_	(provide details in Part VI). See instructions.	.o organization to responding		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
<u>e</u>	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u>_i</u>	Carryover from 2016 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
<u>u</u>	Excess from 2020				

Schedule A (Form 990) 2021

e Excess from 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Filers of:	Section:			
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
• •	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General Rule				
-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special Rules				
sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
Caution: An organization the	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must			

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

THE ARC OF WELD COUNTY

84-122223

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ARC THRIFT STORES 7721 WEST 6TH AVENUE LAKEWOOD, CO 80214	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	realite, address, and Zii + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE ARC OF WELD COUNTY

84-122223

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization Employer identification number

א שנ	RC OF WELD COUNTY				84-122223		
art III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	 a) through (e) and the following charitable, etc., contributions of \$1 	line entry. For or	rganizations	at total more than \$1,000 for the yea		
) No.	ose duplicate copies of Part III II additional	Space is needed.	1				
n) No. From Part I	(b) Purpose of gift	(c) Use of git	't	(d) Desc	ription of how gift is held		
		(e) Transfer	r of gift				
_	Transferee's name, address, a	nd ZIP + 4	Re	elationship of trar	nsferor to transferee		
) No. rom Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Descr	ription of how gift is held		
-		(e) Transfer	r of gift				
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of trar	nsferor to transferee		
No. om art I	(b) Purpose of gift	(c) Use of gif	it	(d) Desc	ription of how gift is held		
		(e) Transfe	r of gift				
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of trar	nsferor to transferee		
No. om art I	(b) Purpose of gift	(c) Use of git	t	(d) Desc	ription of how gift is held		
	Transferee's name, address, a	(e) Transfer	ransfer of gift Relationship of transferor to transferee				
	Transieree's name, address, a	III ZIF + 4	n	elationship of trai	isteror to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE ARC OF WELD COUNTY

Employer identification number 84-122223

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		r Similar Funds	or Accour	nts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor ad	vised funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		held in donor advis	sed funds	
	are the organization's property, subject to the organization's	exclusive legal contro	ol?		Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	r any other purpose	conferring	
	impermissible private benefit?				
Pai	t II Conservation Easements. Complete if the org	ganization answered	'Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that app	ly).		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation o	f a historically	important land area
	Protection of natural habitat		Preservation o	f a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation con	tribution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			I .	
b					
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a				
	listed in the National Register			<u>2d</u>	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or terminated by the	e organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				Yes No
6	violations, and enforcement of the conservation easements it		and onforcing con		
6	Staff and volunteer hours devoted to monitoring, inspecting,	manuling of violations	, and emorcing con	servation ease	erilerits during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	Lenforcing conserva	ation essemen	ts during the year
′	S	alling of violations, and	remoreing conserve	tion casemen	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents of section 170	(h)(4)(B)(i)	
Ū	and section 170(h)(4)(B)(ii)?	*			Yes No
9	In Part XIII, describe how the organization reports conservation				
_	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	g			
Pai	t III Organizations Maintaining Collections of	f Art, Historical 1	reasures, or O	ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	revenue statement a	and balance sl	heet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educat	ion, or research in f	urtherance of	public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that	describes these iten	ns.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its reve	nue statement and	balance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or research in furt	herance of pu	blic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treat	asures, or other simila	ar assets for financia		
	the following amounts required to be reported under FASB A	SC 958 relating to the	ese items:		
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				

		OF WELD CO				.22223	
Pai	rt III Organizations Maintaining C	collections of Art	t, Historical Tre	easures, or Othe	er Similar Asse	ets (continue	d)
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that make	significant use of it	ts	
	collection items (check all that apply):						
а	Public exhibition	d		change program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	•	•	-		art XIII.	
5	During the year, did the organization solicit of		•	•			
Dai	to be sold to raise funds rather than to be mart IV Escrow and Custodial Arran					Yes	No
ı aı	reported an amount on Form 990, Pa		ete ir the organizatio	on answered "Yes" o	n Form 990, Part i	v, line 9, or	
10	Is the organization an agent, trustee, custodi		ian, for contribution	s or other assets no	tincluded		
ıa	on Form 990, Part X?		•			Yes	No
h	If "Yes," explain the arrangement in Part XIII				ι	163	140
b	ii res, explain the arrangement iii i art xiii	and complete the for	lowing table.			Amount	
С	Beginning balance				1c		
	Additions during the year						
е	Distributions during the year						
f	Ending balance						
	Did the organization include an amount on F					Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XII	l		
Pai	rt V Endowment Funds. Complete	if the organization an	swered "Yes" on Fo	orm 990, Part IV, line	10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ck (e) Four ye	ars back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance			<u> </u>			
2	Provide the estimated percentage of the curr Board designated or quasi-endowment	•)) held as:			
а	Roard designated or guasi-endowment						
			_%				
	Permanent endowment	%	%				
	Permanent endowment ▶ Term endowment ▶	<u></u> %	%				
b c	Permanent endowment ► Term endowment ► The percentages on lines 2a, 2b, and 2c sho	% .% uld equal 100%.		nd administered for t	ho organization		
b c	Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse	% .% uld equal 100%.		nd administered for t	the organization	[Y e	es No
b c	Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse by:	% .% uld equal 100%. ession of the organiza	tion that are held a		_	Ye 32(i)	es No
b c	Permanent endowment ► Term endowment ► The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse by: (i) Unrelated organizations	% % uld equal 100%. ession of the organiza	tion that are held a			3a(i)	es No
b c 3a	Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse by: (i) Unrelated organizations (ii) Related organizations	% % uld equal 100%. ession of the organiza	tion that are held a			3a(i) 3a(ii)	es No
b c 3a	Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse by: (i) Unrelated organizations (ii) Related organizations If "Yes" on line 3a(ii), are the related organizations	% wild equal 100%. ssion of the organiza	tion that are held a			3a(i) 3a(ii)	es No
b c 3a b	Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse by: (i) Unrelated organizations (ii) Related organizations If "Yes" on line 3a(ii), are the related organizations Describe in Part XIII the intended uses of the	% wild equal 100%. ssion of the organizations listed as require	tion that are held a			3a(i) 3a(ii)	es No
b c 3a b	Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse by: (i) Unrelated organizations (ii) Related organizations If "Yes" on line 3a(ii), are the related organizations Describe in Part XIII the intended uses of the	% wild equal 100%. ession of the organizations listed as require organization's endownent.	tion that are held a			3a(i) 3a(ii)	es No

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		25,221.	24,048.	1,173.
e Other		12,637.	12,250.	387.
Total. Add lines 1a through 1e. (Column (d) must equa	ol Form 000 Part V colum	nn (P) lino 10c)		1,560.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 THE ARC OF	WELD COUNTY	84	-1222223 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes (a) Description of security or category (including name of security)		11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	d of year market value
		(c) Method of Valuation. Cost of en	u-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	
	a) Description		(b) Book value
(1) ERTC REFUND RECEIVABLE			105,661
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			105,661
Total. (Column (b) must equal Form 990, Part X, col. (B) I. Part X Other Liabilities.	<u>ine 15.)</u>	······	103,001
Complete if the organization answered "Yes	s" on Form 900 Part IV line	110 or 11f Soo Form 900 Part V line 25	:
(a) Description of liability	5 OH FOIH 990, Fait IV, line	The or Thi. See Form 990, Fart X, line 23	(b) Book value
<u> </u>			(b) Book value
(1) Federal income taxes			
(2)			1
(3)			
<u>(4)</u>			
<u>(5)</u> (6)			1

(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

THE ARC OF WELD COUNTY 84-1222223 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X **c** Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LARRY W MCDERMOTT	(i)	52,547.	75,000.	0.	0.	0.	127,547.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

THE ARC OF WELD COUNTY

Employer identification number 84-122223

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FAMILY TRAINING-ORGANIZATION WORKS WITH FAMILIES OF INDIVIDUALS WITH

DEVELOPMENTAL DISABILITIES TO EDUCATE THE FAMILY AND ENABLE THE FAMILY

MEMBERS TO BE MORE EFFECTIVE ADVOCATES. SERVING MORE THAN 250

CHILDREN, ADULTS, AND FAMILIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DISPUTE MEDIATION AND VARIOUS ISSUES PERTAINING TO INDIVIDUALS WITH

INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES.

EASTERN COUNTY OUTREACH: THE ARC OF WELD COUNTY WITH FINANCIAL

ASSISTANCE FROM THE ARC OF COLORADO HAS EXPANDED ITS ADVOCACY SERVICES

TO THE SIX NORTHEASTERN COLORADO COUNTIES INCLUDING LOGAN, MORGAN,

PHILLIPS, WASHINGTON, SEDGWICK AND YUMA COUNTIES. WE HAVE PROVIDED

INDIVIDUAL ADVOCACY SERVICES TO 29 INDIVIDUALS AND/OR FAMILIES: 15 OF

THE CASES INVOLVE IEP ISSUES; 5 ADULT SYSTEM NAVIGATION; 6 CHILD SYSTEM

NAVIGATION; 2 RESIDENTIAL PLACEMENT NAVIGATION; 1 SCHOOL PLACEMENT

NAVIGATION. ADDITIONALLY, THE ADVOCATES PROVIDED SEVERAL INDIVIDUALS

AND/OR FAMILIES ASSISTANCE WITH RESOURCE ONLY INFORMATION.

PROJECT ILLUMINATION (HEALTHY RELATIONSHIPS CLASSES): PROJECT

ILLUMINATION IS A PROGRAM THAT WAS DEVELOPED APPROXIMATELY TEN YEARS

AGO WITH THE GOAL BEING TO EDUCATE SELF-ADVOCATES, FAMILIES AND THE

COMMUNITY ABOUT THE OVERWHELMING PROBLEM OF SEXUAL ABUSE OF PEOPLE WITH

INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. IN 2014 WE RECEIVED A

COLLABORATION GRANT FROM THE COMMUNITY FOUNDATION SERVING GREELEY AND

Schedule O (Form 990) 2021 Page 2

Name of the organization THE ARC OF WELD COUNTY

Employer identification number 84-122223

WELD COUNTY, IN PARTNERSHIP WITH SAVA AND ENVISION TO CONDUCT A TRAIN

THE TRAINER PROGRAM. IN 2020 THE ARC OF WELD COUNTY PROVIDED A SHORT

SERIES: MENTAL HEALTH & AWARENESS, THIS 3 WEEK 5 SESSION (3 GROUP

SESSIONS & 2 ONE ON ONE SESSIONS) SERVED SIX STUDENTS WITH INTELLECTUAL

& DEVELOPMENTAL DISABILITIES VIA A REMOTE PLATFORM.

FORM 990, PART VI, SECTION A, LINE 6:

LINE 6 EXPLANATION - MEMBERS OF THE ORGANIZATION PAY DUES AND ATTEND ANNUAL MEETING.

FORM 990, PART VI, SECTION A, LINE 7A:

LINE 7A EXPLANATION - MEMBERS RECEIVE REPORTS ON THE ORGANIZATION'S

ACTIVITIES AND VOTE ON THE BOARD OF DIRECTORS AND OFFICERS AT THE ANNUAL

MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11B EXPLANATION - THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS BEFORE FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD OF DIRECTORS REVIEW AND APPROVE THE COMPENSATION OF THE EXECUTIVE DIRECTOR.

THE BOARD OF DIRECTORS REVIEWS EXECUTIVE DIRECTOR COMPENSATION BASED ON
THEIR JUDGMENT OF PERFORMANCE AND THE COMPENSATION PAID BY COMPARABLE
ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PROVIDES INFORMATION WHEN REQUESTED.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FURNITURE & FIXTURES													
1	FURNITURE	10/31/99	SL	5.00	НУ17	1,315.				1,315.	1,315.		0.	1,315.
2	ASPEN DESK W RETURN	07/23/12	SL	7.00	НҮ17	258.				258.	258.		0.	258.
3	EXECUTIVE DESK	12/13/12	SL	7.00	НҮ17	1,354.				1,354.	1,354.		0.	1,354.
4	PHONE SYSTEM	12/31/12	SL	5.00	НУ17	4,645.				4,645.	4,258.		0.	4,258.
5	LATERARAL FILE OAK	12/14/12	SL	7.00	HY17	451.				451.	451.		0.	451.
6	OPEN LIBRARY OAK	12/14/12	SL	7.00	HY17	393.				393.	393.		0.	393.
7	1 DRAWER FILE	12/14/12	SL	7.00	HY17	181.				181.	181.		0.	181.
8	OAK BOOKCASE	12/14/12	SL	7.00	HY17	92.				92.	92.		0.	92.
9	BLACK LEATHER DESK CHAIR	07/20/12	SL	7.00	HY17	118.				118.	118.		0.	118.
10	ASPEN DESK W RETURN	07/23/12	SL	7.00	НУ17	258.				258.	258.		0.	258.
26	BLINDS	01/02/13	SL	5.00	HY17	712.				712.	712.		0.	712.
27	FURNITURE	01/09/13	SL	5.00	HY17	1,121.				1,121.	1,121.		0.	1,121.
28	FURNITURE	01/15/13	SL	5.00	НУ17	931.				931.	931.		0.	931.
29	FURNITURE	04/16/13	SL	5.00	НУ17	808.				808.	808.		0.	808.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES					12,637.				12,637.	12,250.		0.	12,250.
	MACHINERY & EQUIPMENT													
11	EQUIPMENT	10/05/99	SL	5.00	HY17	233.				233.	233.		0.	233.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
12	PAGER	11/04/99	SL	5.00	HY17	284.				284.	284.		0.	284.
13	EQUIPMENT	03/29/00	SL	5.00	НҮ17	2,102.				2,102.	2,102.		0.	2,102.
14	EQUIPMENT	10/01/99	SL	5.00	ну17	375.				375.	375.		0.	375.
15	COMPUTER	01/15/06	SL	5.00	HY17	1,100.				1,100.	1,100.		0.	1,100.
16	DELL COMPUTER	11/08/10	SL	5.00	HY17	2,609.				2,609.	2,436.		0.	2,436.
17	DELL COMPUTER	10/17/11	SL	5.00	НУ17	1,470.				1,470.	1,372.		0.	1,372.
18	COMPUTER CUSTOM BUILT	07/05/12	SL	5.00	НҮ17	964.				964.	949.		0.	949.
19	COMPUTER CUSTOM BUILT	07/30/12	SL	5.00	НҮ17	963.				963.	948.		0.	948.
20	COPIER	12/20/12	SL	5.00	НҮ17	5,245.				5,245.	4,721.		0.	4,721.
21	ADVOCATE COMPUTER CUSTOM	07/30/12	SL	5.00	HY17	863.				863.	850.		0.	850.
22	SURGE PROTECTOR	01/25/13	SL	5.00	HY17	740.				740.	740.		0.	740.
23	COMPUTER	01/30/13	SL	5.00	НҮ17	3,218.				3,218.	3,218.		0.	3,218.
24	COMPUTER	03/07/13	SL	5.00	НҮ17	1,026.				1,026.	1,026.		0.	1,026.
25	COMPUTER EQUIPMENT	08/08/13	SL	5.00	HY17	529.				529.	529.		0.	529.
30	TV	12/21/17	200DB	5.00	MQ17	3,500.				3,500.	2,782.		383.	3,165.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT					25,221.				25,221.	23,665.		383.	24,048.
	* GRAND TOTAL 990 PAGE 10 DEPR					37,858.				37,858.	, 35,915.		383.	36,298.
														, .

- CURRENT YEAR FEDERAL - THE ARC OF WELD COUNTY

Asset No.	Description	Da Acqu		Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	FURNITURE & FIXTURES												
1	FURNITURE	103	199	SL	5.00	17	1,315.			1,315.	1,315.		0.
2	ASPEN DESK W RETURN	072	312	SL	7.00	17	258.			258.	258.		0.
3	EXECUTIVE DESK	121	312	SL	7.00	17	1,354.			1,354.	1,354.		0.
4	PHONE SYSTEM	123	112	SL	5.00	17	4,645.			4,645.	4,258.		0.
5	LATERARAL FILE OAK	121	412	SL	7.00	17	451.			451.	451.		0.
6	OPEN LIBRARY OAK	121	412	SL	7.00	17	393.			393.	393.		0.
7	1 DRAWER FILE	121	412	SL	7.00	17	181.			181.	181.		0.
	OAK BOOKCASE BLACK LEATHER DESK	121	412	SL	7.00	17	92.			92.	92.		0.
		072	012	SL	7.00	17	118.			118.	118.		0.
10	ASPEN DESK W RETURN	072	312	SL	7.00	17	258.			258.	258.		0.
26	BLINDS	010	213	SL	5.00	17	712.			712.	712.		0.
27	FURNITURE	010	913	SL	5.00	17	1,121.			1,121.	1,121.		0.
28	FURNITURE	011	513	SL	5.00	17	931.			931.	931.		0.
29		041	613	SL	5.00	17	808.			808.	808.		0.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURE						12,637.		0.	12,637.	12,250.		0.
	MACHINERY & EQUIPMENT												
11	EQUIPMENT	100	599	SL	5.00	17	233.			233.	233.		0.

128102 04-01-21

- CURRENT YEAR FEDERAL - THE ARC OF WELD COUNTY

Asset No.	Description	Date Acqui		Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
12	PAGER	1104	99	SL	5.00	17	284.			284.	284.		0.
13	EQUIPMENT	0329	00	SL	5.00	17	2,102.			2,102.	2,102.		0.
14	EQUIPMENT	1001	99	SL	5.00	17	375.			375.	375.		0.
15	COMPUTER	0115	06	SL	5.00	17	1,100.			1,100.	1,100.		0.
16	DELL COMPUTER	1108	10	SL	5.00	17	2,609.			2,609.	2,436.		0.
		1017	11	SL	5.00	17	1,470.			1,470.	1,372.		0.
18		0705	12	SL	5.00	17	964.			964.	949.		0.
	COMPUTER CUSTOM BUILT	0730	12	SL	5.00	17	963.			963.	948.		0.
_		1220	12	SL	5.00	17	5,245.			5,245.	4,721.		0.
	ADVOCATE COMPUTER CUSTOM	0730	12	SL	5.00	17	863.			863.	850.		0.
22	SURGE PROTECTOR	0125	13	SL	5.00	17	740.			740.	740.		0.
23	COMPUTER	0130	13	SL	5.00	17	3,218.			3,218.	3,218.		0.
24	COMPUTER	0307	13 13	SL	5.00	17	1,026.			1,026.	1,026.		0.
25	COMPUTER EQUIPMENT	0808	13	SL	5.00	17	529.			529.	529.		0.
30	TV	1221	17	200DB	5.00	17	3,500.			3,500.	2,782.		383.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPME						25,221.		0.	25,221.	23,665.		383.
	* GRAND TOTAL 990 PAGE 10 DEPR						37,858.		0.	37,858.	35,915.		383.

128102 04-01-21

- NEXT YEAR FEDERAL - THE ARC OF WELD COUNTY

Asset No.	Description	Date Acquired	Method	Life	Unadjusted Cost Or Basis	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Amount Of Depreciation
	FURNITURE & FIXTURES								
1	FURNITURE	103199		5.00	1,315.		1,315.	1,315.	0.
2	ASPEN DESK W RETURN	072312		7.00	258.		258.	258.	0.
3	EXECUTIVE DESK	121312		7.00	1,354.		1,354.	1,354.	0.
4	PHONE SYSTEM	123112		5.00	4,645.		4,645.	4,258.	0.
5	LATERARAL FILE OAK	121412		7.00	451.		451.	451.	0.
6	OPEN LIBRARY OAK	121412		7.00	393.		393.	393.	0.
	1 DRAWER FILE	121412		7.00	181.		181.	181.	0.
8	OAK BOOKCASE	121412		7.00	92.		92.	92.	0.
9	BLACK LEATHER DESK CHAIR	072012		7.00	118.		118.	118.	0.
10	ASPEN DESK W RETURN	072312	SL	7.00	258.		258.	258.	0.
26	BLINDS	010213		5.00	712.		712.	712.	0.
	FURNITURE	010913		5.00	1,121.		1,121.	1,121.	0.
28	FURNITURE	011513		5.00	931.		931.	931.	0.
29	FURNITURE	04 16 13	\mathtt{SL}	5.00	808.		808.	808.	0.
	* 990 PAGE 10 TOTAL FURNITURE &								
	FIXTURES				12,637.		12,637.	12,250.	0.
	MACHINERY & EQUIPMENT								
11	EQUIPMENT	100599		5.00	233.		233.	233.	0.
12	PAGER	110499		5.00	284.		284.	284.	0.
13	EQUIPMENT	032900		5.00	2,102.		2,102.	2,102.	0.
	EQUIPMENT	100199		5.00	375.		375.	375.	0.
15	COMPUTER	011506		5.00	1,100.		1,100.	1,100.	0.
16	DELL COMPUTER	110810		5.00	2,609.		2,609.	2,436.	0.
17	DELL COMPUTER	101711		5.00	1,470.		1,470.	1,372.	0.
18	COMPUTER CUSTOM BUILT	070512		5.00	964.		964.	949.	0.
	COMPUTER CUSTOM BUILT	073012		5.00	963.		963.	948.	0.
20	COPIER	122012	SL	5.00	5,245.		5,245.	4,721.	0.
	ADVOCATE COMPUTER CUSTOM	073012		5.00	863.		863.	850.	0.
22	SURGE PROTECTOR	012513		5.00	740.		740.	740.	0.
	COMPUTER	013013		5.00	3,218.		3,218.	3,218.	0.
	COMPUTER	030713		5.00	1,026.		1,026.	1,026.	0.
	COMPUTER EQUIPMENT	080813		5.00	529.		529.	529.	0.
30	TV	122117	200DB	5.00	3,500.		3,500.	3,165.	335.

⁽D) - Asset disposed

^{*} ITC, Section 179, Salvage, HR 3090, Commercial Revitalization Deduction, GO Zone

- NEXT YEAR FEDERAL - THE ARC OF WELD COUNTY

Asset No.	Description	[Ac	Date Acquired		Method	Life	Unadjusted Cost Or Basis	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Amount Of Depreciation
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT * GRAND TOTAL 990 PAGE 10 DEPR						25,221. 37,858.		25,221. 37,858.	24,048. 36,298.	335. 335.
	0.11.12						3770001		37,7000	30,2300	

⁽D) - Asset disposed

^{*} ITC, Section 179, Salvage, HR 3090, Commercial Revitalization Deduction, GO Zone